

Duty to carry out due diligence in accordance with the Norwegian Transparency Act.

About Strukturplast AS

Strukturplast AS is a developer and supplier of polyurethane solutions for different industries.

Strukturplast has its own registered trademark NORSElast® as a material brand for most of the materials used in the production to provide:

- Durable protection for future generations
- Improved functionality and lifetime expectancy on components and equipment
- Reduce impact on environment

Strukturplast AS has manufacturing operations located in Norway.

We develop long term cooperation to secure a stable and reliable supply chain that contributes to our long-term success.

Company approach and principles

Strukturplast acknowledges the responsibility to respect human rights and decent working conditions. We also embrace diversity and actively cooperate with local public institutions to facilitate for employees with special needs.

These principles are embedded in the document Strukturplast code of Ethics and Business conduct. Suppliers and business partners are encouraged to comply with these standards.

Codes and policies

Strukturplast Code of Ethics and Business conduct is the framework that defines the basic principles and policies are in force to monitor compliance with these policies.

Risk assesment summary

Strukturplast conducts due diligence assessment as required by the Norwegian law LOV-2021-06-18-99 Transparency Act, as a part of our ISO 9001 certification. The main risks are to be in supply of products and services.

Risk Categories i Supply chain are identified as per below table covering the products and services.

Risk categories Supply Chain				
Risk Level	Negligible	Minor	Moderate	High
Criteria	Off the shelf products and Services Multiple suppliers available Sourced from Nordic company/wholesaler	Off the shelf products and Services Multiple suppliers available Sourced from EUR/EEA region countries	All products and Services Sourced outside EUR/EEA region countries	Products considered as raw material direct from country of origin. Services any compliance risk Sources from high-risk countries (sanctioned or

			concerns about human rights)
Supporting Services /Services (but not limited to:)	Consultants Technical Engineers ICT related Travel Transportation Supportive consultants Technical Support		Consultants or representatives
Components (but not limited to:)	Components Sub-assemblies Packaging Office Supplies PP kits Tools Consumables Production machines		Raw Materials

Risk Categorization based on country.

Risk Criteria based on region		
Region	Risk Profile	Notes
Sanctioned	High	Source: https://sanctionsmap.eu
Concerns about human Rights	High	Source: https://worldpopulationreview.com/country-rankings/freedom-index-by-country
Outside Europe European Economic Area	Moderate	Source: https://www.oecd.org/trade/topics/export-credits/arrangement-and-sector-understandings/financing-terms-and-conditions/country-risk-classification/
Europe/European Economic Area	Minor	
Nordic Region	Minor	
Norway	Negligible	

With the current supply chain and the products or services purchased the highest risk exposure is moderate, because the majority of the suppliers are based in the Nordic and EUR/EEA region.

No raw materials, Products and Services are purchased from suppliers without a proven track record and known history.

Some suppliers produce components based on Strukturplast AS's specifications, but the majority of the suppliers deliver components/ products from their standard product ranges.

For services purchased by Strukturplast AS, the scope of these services is always very specialized and purchased from Norwegian or West European companies. The highest risk level is considered as Negligible.

In the due diligence process, all Moderate risk profile categorized suppliers will be prioritized and will be asked to confirm compliance with Strukturplast Code of Ethics and Business Conduct.

100% of these category confirmed compliance in writing.

Assessment of the other categories will be conducted continuously.

Such assessment can either consist of reviewing suppliers published compliance documents or alternatively request compliance in writing.

More information

Upon written request, everyone has the right to information from Strukturplast on how Strukturplast addresses actual and potential adverse impacts pursuant.

Please send request to:

Email: post@strukturplast.no

This summarized due-diligence report shall be updated and published no later than 30 June of each year and otherwise in case of significant changes to the enterprise's risk assessments.

Signature

Sandane, 30th of June 2023

Frode Lindvik

Frode Lindvik

Chairman of the board, Strukturplast AS